

Hiroshima University (HU) herewith makes an open international job offer and seeks to appoint Professor in the research area of Polymer Chemistry. This position is based on the 'Policy for recruiting/cultivating excellent faculty members'. The university introduced this policy to create a secure environment in which junior-positioned faculty members can concentrate on their research/education.

We are looking forward to welcoming those who are prepared to go along with the principles, long-term vision and medium-term target of HU (<https://www.hiroshima-u.ac.jp/en/about>), and who are motivated and can play key roles by committing themselves to research and education at HU.

Mitsuo Ochi, President of Hiroshima University

Please refer to the following URL for details about personnel system reform of Hiroshima University.
<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo>

Date: May 22, 2026

Faculty Open Position

1. Affiliation (Appointment)

Academy of Hiroshima University (Graduate School of Advanced Science and Engineering)

2. Work location

Higashi-Hiroshima Campus, 1-3-1 Kagamiyama, Higashi-Hiroshima, Hiroshima, Japan

Other places of work designated by the University.

3. Position and number of openings

Professor, one position

4. Commencing date of employment

As soon as possible after April 1, 2027

5. Planned Responsibilities

(Immediately after hiring)

- (1) Duties related to research in “6. Field of specialization”.
- (2) Duties related to teaching the scheduled courses and supervising graduate and undergraduate students under "7. Teaching responsibilities".
- (3) Duties related to the administration and management of the entire university, graduate schools, faculties, centers, etc. (participation in various meetings, activities as a member of various committees, etc.).
- (4) Duties related to student admissions (exam supervision, question creation, grading, interviewers, etc.).
- (5) Other duties as directed by the head of the educational and research organization.

(Scope of changes)

Duties as determined by the University.

6. Field of specialization

Polymer Chemistry

7. Teaching responsibilities

The courses to be taught include the following:

- (1) Undergraduate level (general education courses): Introductory Seminar for First-Year Students

(Japanese), etc.

- (2) Undergraduate level (discipline specific courses): Synthetic Polymer Chemistry (Japanese), Chemical Experiments I, etc.
- (3) Graduate level (master's programs): Advanced Synthetic Polymer Chemistry (Japanese, English), Special Exercises on Applied Chemistry A, B (Japanese, English), Special Study on Applied Chemistry (Japanese, English), Academic Writing I (English), etc.
- (4) Graduate level (doctoral programs): Special Study on Applied Chemistry (Japanese, English), Academic Writing II (English), etc.

Note: The courses assigned to the successful candidate may be subject to change or addition.

8. Qualifications

Applicants must satisfy all of the following requirements:

- (1) Hold a doctoral degree or an equivalent qualification by the start date of employment.
- (2) Be able to supervise doctoral students in preparation of doctoral dissertations.
- (3) Have experience supervising master's and/or doctoral students in the preparation of theses or dissertations.
- (4) Be able to teach classes and supervise students in English.

9. Application materials required

- (1) Resume/CV using the designated form available on the website, with a photograph attached.
If you have a history of being employed by Hiroshima University (as a TA, RA, researcher, etc.) in the past five years, be sure to state all positions you have held.
- (2) List of publications and oral presentations
- (3) Five major publications (original research articles or review papers; as PDF files)
- (4) Major educational activities and teaching experience
- (5) Major social contributions
- (6) Major activities in university/institutional management and administration
- (7) List of external research funding obtained over the last ten years
- (8) Statement of intent (Please describe your interests in teaching and research as well as your mid- to long-term research plan in approximately 1,000-1,200 words, should you take this position.)
- (9) List of Performance Data (form 9)
- (10) Your Researcher ID or ORCID information (in any format)
N.B. Researcher ID and ORCID information can be confirmed on the Clarivate Analytics or ORCID websites.

10. Application deadline

All application materials must be received by 17:00 on Wednesday, September 30, 2026 (Japan Standard Time).

11. Please send all application documents to the following address

kktgr@hiroshima-u.ac.jp

Kiyofumi Katagiri

Professor, Graduate School of Advanced Science and Engineering, Hiroshima University

Please upload all application documents to a cloud storage service and send the download link by email.

* Please set “Application documents for faculty open position in the Graduate School of Advanced Science and Engineering” as the subject line of your email.

* If you do not receive an acknowledgment of receipt within one week, please contact Prof. Kiyofumi Katagiri.

12. Selection procedure

- (1) Applications will be reviewed based on the submitted documents.
- (2) Interviews will be conducted as needed. As a general rule, applicants will be asked to give a mock lecture in English. In such cases, please note that travel expenses will be borne by the applicant. Applicants who pass the initial document screening will be informed separately of the interview date, time, and format.
- (3) Hiroshima University promotes a gender-equal society in accordance with the legislative intent of the Basic Law for a Gender-Equal Society.

13. Employment status

- (1) If the successful candidate agrees to the application of the Discretionary Labor System for Professional Work, they will be deemed to have worked 7 hours and 45 minutes per day. If not, working hours are from 8:30 to 17:00 (from Monday to Friday) and break time is from 12:00 to 12:45.
- (2) Workdays are from Monday to Friday (excluding public holidays) in principle.
- (3) Holidays are Saturdays, Sundays and public holidays in principle.

14. Salary, etc.

- (1) The annual salary system (II), implemented in October 2021, will apply to the successful candidate.
- (2) The successful candidate may be reimbursed for travel expenses incurred for the trip from their home or former place of work to the new place of work to assume their post, in accordance with the relevant regulations of Hiroshima University. For more information, please contact us.

※Hiroshima University has introduced a system whereby researchers' personnel expenses are paid out of direct expenses such as competitive research grants and joint research grants, and the obtained research financial resources can be used to improve the treatment of researchers themselves (additional salary) and to improve the research environment.

15. Evaluation

We conduct individual performance evaluations for all Hiroshima University faculty members after their employment, numerically rate their performance, and salary and benefits are commensurate with performance indicators.

16. Employer

Hiroshima University

17. Miscellaneous

- (1) Probationary employment period: six (6) months
- (2) Personal information obtained from application documents will not be used or provided to any third party for purposes other than the necessary procedures related to personnel affairs, salary, and welfare. Application documents submitted by unsuccessful applicants will be disposed of appropriately after the completion of the selection processes.
- (3) The retirement age is 65 years old.
- (4) All the faculty members of Hiroshima University belong to the "Academy", which is the single university-wide faculty organization, and each faculty as a member of the Academy of the University is appointed to educational and/or research organizations such as an individual undergraduate school, graduate school, research center and institute.
- (5) Faculty members may also be assigned to teaching and/or research activities in other organizations of Hiroshima University and university-wide projects.
- (6) For each specialized field of faculty, Hiroshima University has defined Minimum standards for hiring new faculty ("the minimum standards"). We use the minimum standards for the initial screening process of the applicants, and only those who have cleared the minimum standards will qualify as the candidates for the post concerned. The minimum standards used for this international job offer can be viewed by clicking the following URL link.
<https://www.hiroshima-u.ac.jp/en/employment/kyoinkobo/>
- (7) HU provides information on other employment opportunities, including research and administrative positions.
If your spouse wishes to work for HU, please refer to the following URL link.
employment information: <https://www.hiroshima-u.ac.jp/en/employment/>
- (8) Hiroshima University has been entirely smoke-free since January 2020.

18. Contact

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